

Notes for 2020 Budget

The 2020 budget increased in the amount of \$52,755 in comparison to the 2019 budget, with a corresponding increase of expenses in the same amount.

To cover the anticipated 2020 expenses, the weekly offering average for 2020 must be \$21,058 which is a 4.96% increase from the 2019 Budget weekly need of \$20,062.

Mortgage

-This category covers the principal and interest payments for the mortgage.

-The monthly mortgage payment is \$18,150. The current mortgage balance is \$3,733,160. The principal has been reduced by \$78,695 since December 31, 2018. The current adjustable interest rate is 3.625% which was reduced by .5% for the LCEF rebate promotion which is a savings of \$18,938 in interest which was applied to reducing the principal.

Spiritual Care

-This category includes the employees' Salary and Benefits and Pastoral Care expenses. The overall budget increased by \$42,755 (6.67%).

-Salary and Benefits included in this category are:

- Full time staff for entire year: Pastor, Director of Student Ministry, Vacant Position, Worship Leader, Children's Ministry Leader, Office/Youth Administrator, a portion of the Director of Operations (remaining portion to CDC).
- Part time staff for entire year: IT/Security Management, Office Administrator, Student Ministry Summer Intern, nursery workers, Building Maintenance Worker, Choir Director, Worship Technical Director, and an organist.

-The salaries and benefits increased by \$21,010 because of the following:

- Pay raises (increases varied by employee).
- Full time Pastor budgeted for entire year.
- The health insurance plan decreased from \$567 to \$487 per month. The 2020 budget increased due to adding one employee to the budget for Health care benefits.

-The Worker's Compensation insurance was decreased by \$500 based on the 2019 billing.

-The Offset for Tax and Auto increased by \$2,270 from 2019 to include a full 12 months versus the 9 months budgeted in 2019.

-The Mission Offerings to Others was increased by \$29,000. The Board of Elders will be in charge of distributing the money. The total budget amount of \$35,000 is 3.2% of the church budget.

-The Other category decreased by \$12,000 because this was for Pastor's relocation. The \$2,500 in the 2020 budget is for a Vision Planning consultant.

Worship

-This category includes Worship and Music Ministry expenses. The overall Worship budget increased by \$9,800 (61%).

-The Worship category covers the expenses needed for the Sunday services. This category was decreased by \$950 based on 2019 spending.

-The Music Ministry category covers the expenses needed for the Music Ministry. The Music Ministry budget increased by \$10,000 for Guest Musicians. In 2019, a member designated money for guest musicians, it is preferred that money is not designated and is put directly into the general offering.

Discipleship

-This category includes Adult Discipleship, Student Ministry, and Children's Ministry expenses. The category decreased by \$4,050 (19%).

-The Adult Discipleship category consists of expenses for Men's & Women's Ministry, Adult, and Lifegroup. The Adult Discipleship decreased by \$500.

-The Student Ministry category consists of all the Junior High and Senior High Ministries activities. It includes youth activities, conferences, trips, confirmation, etc. The Student Ministry budget decreased by \$300.

-The Children's Ministry category consists of all the Children's ministry activities including vacation bible school, Sunday school, Kidz Club, fall festival, and nursery. The budget decreased by \$3,250.

- *The Children's Ministry has \$7,567 in designated money that they will use to pay for expenses for VBS and children's ministry.*

Ministry Support

-This category includes Welcome, Administration, and Property expenses. The category increased by \$4,250 (1.7%).

-The Welcome category consists of training and supplies, kitchen supplies, and special events. The budget increased by \$3,750.

- The Doughnuts were put back in the budget for \$5,000. In 2019, a member designated money to pay for the doughnuts, it is preferred that money is not designated and is put directly into the general offering.
- Special Events was reduced by \$1,000. There is a program offered through Thrivent where members can request Thrivent Action money and this program can supplement special events. Pastor is contacting Thrivent members to make them aware of this program.

-The Administration category consists of office supplies, maintenance agreements on the Copier, Folding Machine, postage, banners, bulletin printing, advertising, etc. The budget decreased by \$1,000.

-The Property category consists of the expenses for operating the Building including security and computer equipment. This category increased by \$1,500 overall with increases and decreases in various categories.

- Electricity was increased by \$3,500 due to the potential increase if air conditioning is installed in the classrooms.
- The custodial contract was increased by \$5,000 due to the annual increase.
- The Maintenance & Repairs was decreased by \$5,000 because the sealing of the parking lot was in the 2019 budget.
- The snow removal contract increased by \$2,000.

A Mechanical and Electrical Engineering firm was hired in October to prepare plans for the electrical and mechanical for future air conditioners. The plans will be used to determine the cost of adding an electrical panel to the building so that air conditioning units can be installed in the classrooms and offices in 2020 and 2021. This project will be paid for with designated building money as well as the school contributing towards the cost.